



SHOONAQ' TRIBE
OF KODIAK

Report To the Membership

Volume 1, Issue 3

December 11, 2005

Tribal Council

- Chris Helms, Chairman
- John Reft, Vice-Chair
- Heather Parker, Secretary/Treasurer
- Gary Watson, Member
- Olga Malutin, Member
- Vacant, Member
- Vacant, Member

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Chairman's Message to Tribal Membership

Cama'i. As this year draws to a close, it is important to remember what has made the past year so exciting; and gives hope for what the next year holds in store for our Tribe.

We have had many great gains in our Tribal community. As we welcome newly enrolled members, new directions and improvements in our abilities to serve Tribal members; we must also remember our losses. As we move forward, we will carry the memories and actions of Tribal members no longer with us; while we seek to improve our ability to sustain our traditional values, culture and lifestyles.

The Sun 'aq Tribal Staff continues to grow under the direction of Tribal Administrator, Bob Polasky. During the past year staff has taken on many new tasks including, writing and publishing the newsletter, writing and winning grant proposals and working as a collaborative team to improve and gain new services for our Tribal members.

The Staff's commitment to Tribal members does not stop at the close of the business day. They are a high energy group that works many hours behind the scenes planning and pulling together many evening and luncheon activities for the benefit of Tribal members. The Sun 'aq Tribal Council



Tribal Council Chairman -
Chris Helms

has found no task too small or too large for the Staff to take on and solve; the Council looks forward to another great year working with this outstanding group of people!

From regular Council meetings to AFN in Fairbanks to Washington, D.C. your Tribal Council members have been very active in



Shoonaq' Tribal Staff



Shoonaq' Tribal Council

***The Sun'aq
Tribal Council
strives to
promote and
preserve our
traditional
ways.***



Tribal Council Members hard at work during a strategic planning session.

Chairman's Message to Membership Cont.

protecting, preserving, promoting and improving the Sun 'aq Tribe of Kodiak as a sovereign government. Your elected Tribal Council have spent many, many hours in the past year representing Tribal interests at local, state and national levels. The commitment and dedication of this group is very impressive! They are participating in many aspects, at many levels of Tribal governments; in many areas playing a leadership role! I would like to take this opportunity to thank them for the time they spend representing the Tribe in such a grand fashion! Their dedication to the responsibilities of being Sun 'aq Tribal Council members have taken them from family and family times; I would be remiss if I didn 't give thanks to the family members who support them and their many hours or days away from family life, Quyanaasinaq!

Since it is important to promote and preserve our traditional ways; the Sun 'aq Tribe of Kodiak operates programs that seek to sustain Tribal values, culture and lifeways. Over the next year we hope to expand/improve these programs to improve the passing of these important elements of who we are as a people to our next generation. We must continue to educate our children to the highest level we can; in traditional ways and in ways that will help them be suc-

cessful in the future. These things are very important, but just as important are the Tribal programs that seek to improve daily life in the changing world we live in. Please inquire at the Tribal office to see what is available to help you, or another Tribal member become more successful in the challenging world we live in today. We must continue to do as our Elders have taught us—adapt to the environment in which we live. Hold close those things that have made us who we are today and seek those things that will sustain us for the future.

We must continue to seek improvement in the Sun 'aq Tribe of Kodiak; improvements to the Tribe will be improvements to ourselves. Please join me in this important task; become an active Tribal member! Share your thoughts and ideas with Tribal Staff or Council.

Quyanaa nitniqlukut! (Thank you all for listening!)

Tribal Administrator's Report

2005 was an exciting year at Sun'aq' Tribe of Kodiak. We were able to move forward on many fronts and new initiatives. I hope you can take a few minutes to review this annual report and see just how far your tribal government has come. We've concentrated on several areas in 2005 that you can review throughout the report including:

- Tribal Services; we've fully implemented our Employment and Training Program (477) and now offer a wide variety of services tailored to specific tribal member needs. In addition, we've received

approval to incorporate an economic development component into our program plan. You will be learning more about this initiative in the coming year.

- Tribal enrollment; you will see in this report a significant increase in tribal enrollment over the year.
- Building renovations; now that we've raised the money, bid documents are expected to go out to the public in January. You can see our proposed design inside this report.
- Elders. We've supported successful efforts to form a Tribal Elders Advisory

Committee.

- Native Youth; several tribal efforts are underway to support our youth including supporting the Kodiak Alutiiq Dancers, Native Youth Olympics, and the High School Native youth group.

I'm proud of the efforts and accomplishments of our staff over the past year, but we couldn't do it without the positive leadership and direction provided by our Tribal Council. Please stop by and visit your tribal center. I'd be pleased to meet with you and answer any questions you may have.



Robert Polasky,
Tribal Administrator

Stop by the Tribal Offices or review this annual report to see how far your tribal government has come.

Shoonaq' or Sun'aq

If you see the name of your tribe spelled two different ways it's not because we don't know how to spell. (Some of us do). It is because we officially changed the spelling from "Shoonaq' to "Sun'aq", but in most official correspondence we must continue using the Shoonaq' version until the BIA changes the spelling on its list of

federally recognized tribes.

We sent a request to BIA to officially change to Sun'aq but are waiting for the next list of federally recognized tribes to be published in the federal register. Once that happens (and with the federal bureaucracy we aren't holding our breath) all letterhead and correspondence will be with our

new spelling, Sun'aq.

(It was determined some time ago by the Tribal Council, after advice from Alutiiq language experts, that the Sun'aq spelling best reflects the pronunciation of the tribe).



Bob meets with JOM
parent advisory
committee



Teen Group meets after school

Native American Youth Group

The Native American Youth group is a very active and successful group. They meet twice a week, Monday's at the High School and Wednesday's at the Shoonaq Tribe of Kodiak tribal office. Some of the activities are: Assets festival at the High School, read to children and the Next

Page Book store, dances at the teen center for fund raisers, make flower boxes for Woody Island Tribal Council, various presentations on issues such as (higher education, traditional ways of living), homework assistance, college preparation and planning. The youth put together

a haunted house for the community this year. About 250 people showed to tour the Haunted House. The youth had a great time organizing and executing the event. 7 of the youth attended AFN in Fairbanks this year.



The dancers had an eventful year. They performed during the holidays and throughout the summer for the tourist season. The Alutiiq dancers also participated in the Alutiiq Song and Dance Creation Workshop held at the Shoonaq'

Tribal Hall. The group was actively involved in fund raising efforts to help defray the costs of attending the AFN convention in Fairbanks this fall. The Dancers welcome new participants and practices held twice a week are fun for all.

The Kodiak Alutiiq Dancers have grown from 6 members at the beginning of the year and now number over 20. They do perform at parties, conferences and special events by request.. Carolyn is doing a tremendous job with this young group!

Camai' Café / Alutiiq Culture Center



Cheerful crew at the Camai' Cafe

The Cama'i Café / Alutiiq Cultural Center combines an art exhibition space, gift shop, performance space, and eatery. In this unique setting, community members can gather to enjoy local Native arts and crafts and good food, while watching performances

by live musicians. Drop in and say Cama'i (hello)! Our menu features assorted deli-style soups and sandwiches and hot and cold espresso drinks. What's more, we are the only place in town that serves the popular Bubble Tea drink in 15 different flavors! Native

artwork represents our unique cultural heritage. We are proud to offer a wide variety of beautiful by local artisans of jewelry and accessories, masks, sculptures, and useful home items, as well as representations of cultural artifacts and historical pieces.

Higher Education

We are currently funding 24 tribal members for Higher Education. Last year at this time we were funding 14. That is an increase of 10 students (71% increases in participation). We have an excellent retention rate; there are no drop-outs. The total expenditures were \$72,438.00.

There is a wide variety of majors being studied by tribal member's students. Following is the list of those majors, Accounting, Biological Science, Business Management, Chemistry, Civil Engineering, Dentistry/Oral Health, Education, English/Communication, Fire Science, General Studies, Human Services and Social Work, Information

Technology-Computer Network Systems, Marine Transportation and Maritime Management, Media Imaging Technology, Music, Nursing, Psychology, Secondary Education/History, Theatre Arts and Architectural Drafting, and Welding and Nondestructive Testing Technology.



Tribal Members who took and completed the first 6-pack licensing class

Adult Vocational Training / Other Trainings

We currently have 5 students receiving funding for Adult Vocational Training. They are pursuing various different vocations. 2 are in Culinary majors, 1 is training to be a Beautician, 2 are majoring in Automotive/Diesel and Industrial Technology. 5 students graduated in

the last year. Retention rate for AVT is great. We paid for 2 people to attend classes at the Kodiak college for vocational courses. 2 people completed Nail Technology training and 1 received training for esthetics. 3 people completed the Nautical Training School for

6-pack licensure. 1 person trained on-line for Hazwopper Certification, and 2 people received training for flagging. Total expenditures were \$21,052. Stipends for AVT students totaled \$15,222.00.

Through our 477 program, the Tribe now offers a wide variety of services tailored to specific member needs.

Program Services

General Assistance
Total expenditures were \$26,439.00. The tribe served 33 individuals or families.

Community Service Block Grant
Total Expenditures \$23,250.00

Burial Assistance
15 families were assisted Total expenditures were \$16,928.00

Camai' Café
A component of the Camai' Café is the Job Training Program. 5 trainees completed the program. The program prepares participants to

enter the work force.

Johnson O'Malley Program
This grant supported the participation of the native youth and chaperones to the Alaska Federation of Natives Conference. The Alutiiq Dance coordinator's position is funded by the grant also.



Stop by the Tribal Offices to meet Kippy



Michelle is proficient in producing the Tribal membership ID cards

Stop by any time for your hard card photo ID.



Delores can help you to find information or help in almost whatever you may need.

As of December 1, 2005, there are 1352 enrolled Shoonaq' Tribal members. We have 23 applicants awaiting enrollment. During the Fiscal Year 2005, the Council enrolled 110 new members. During the fiscal year 2004 there were 30 new enrolled members.

The ANA Enrollment Initiative grant was completed February 28, 2005. During the term of the grant, the enrollment program manager and the enrollment committee put together an enrollment ordinance, put a constitutional amendment to the membership that allows for other Native Alaskans that live in Kodiak to be eligible for enrollment. The enrollment committee continues to meet to review membership applications and make recommendations to the Tribal Council for enrollment.

Shoonaq' currently uses Progeny Plus in conjunction with ID Works and produces hard card photo ID's for members. Both Delores and Michelle are proficient at working with the systems and when a member stops by for their card, it only takes 4 minutes to produce the ID card.

Tribal Enrollment

Members who do not live in Kodiak can also receive a photo ID if they send a head shot in JPEG format. We have done a number of these. We also do the hard card ID without photos for members living off island. We are working through the alphabetic listing and sending ID cards out.

Recently, I had a request from a member who lives outside. She is getting ready to retire and is trying to line everything up. She will no longer have employer provided health insurance and wanted to make sure that she had possession of a tribal ID so that she could utilize Indian Health Services upon her retirement. This was something that I had not thought about and will now redouble my efforts to get those ID's out to off island members.

The Tribal member photo ID's have helped out a number of people over the past year. You are now required to have a photo ID as well as a fishing license when you are fishing on a boat, you need a photo ID in order to get on a plane and even in order to get on the ferry.

Tribal enrollment is available at any time, though there is a process to complete. The application form is one page and needs to be accompanied by a family tree, a birth certificate and a Certificate of Indian Blood. An adult applicant also needs to include a statement that they are not enrolled to any other tribal entity. Once all these items are received, they are reviewed by the enrollment committee before going to the Tribal Council for approval.

The application can be picked up at the tribal offices any day during normal business hours. The enrollment application and the family tree form are also available online at our website: www.sunag.org.

On the website you can also find the tribal newsletter. The newsletter is now being produced and published in house by tribal staff.

A Fiscal Look at Shoonaq'

SHOONAQ' TRIBE OF KODIAK FYE 2005 REVENUE AND EXPENDITURES

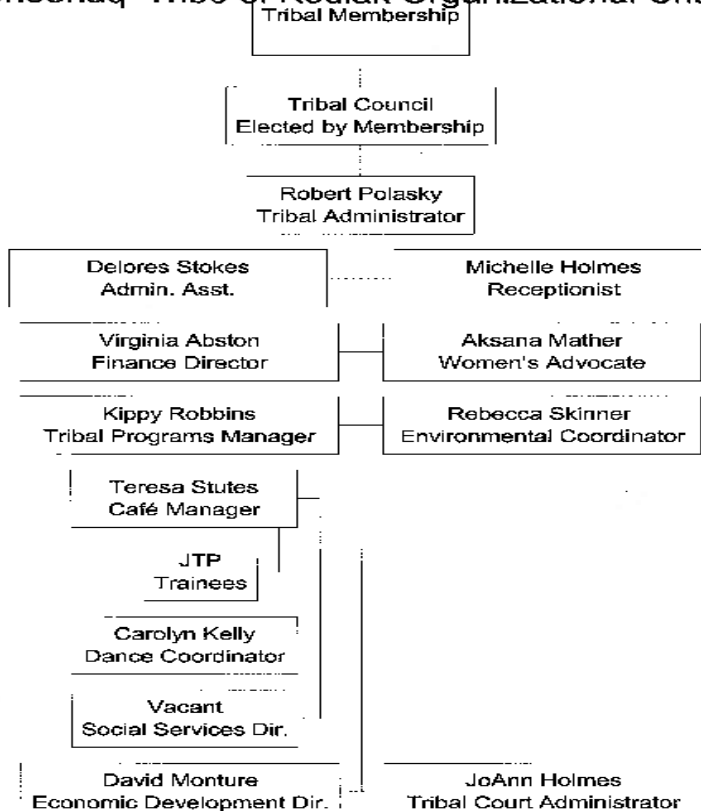
	\$ 560,548.19		\$ 336,971.87	\$ 223,576.32
CARRYOVER PREVIOUS YEARS				LEFT
SPENT FROM CARRYOVER				
2005 REVENUE				
477	\$ 420,877.00	\$	217,202.93	\$ 203,674.07
BIA ADMIN	\$ 198,635.00	\$	78,675.67	\$ 120,259.33
CSBB 2005	\$ 42,129.00	\$	39,528.14	\$ 2,600.86
ICWA	\$ 41,104.00	\$	984.96	\$ 40,119.05
	\$ 703,045.00	\$	336,391.69	\$ 366,653.31
CARRY FORWARD TRIBAL ACCT.	\$ 136,329.01			
DONATION FROM KTC	\$ 116,451.37			
RENT INCOME BINGO	\$ 65,739.36			
BIA INTEREST	\$ 7,114.03			
ALUTIIQ' DANCERS INCOME	\$ 15,525.25			
CONCESSION REVENUE	\$ 18,084.58			
GAMAI REVENUE	\$ 41,066.49			
MISCELLANEOUS REVENUE	\$ 123,081.40			
	\$ 523,381.49	\$	466,134.29	\$ 57,257.20
TOTAL REVENUES	\$ 1,786,984.66	\$	1,139,497.85	\$ 647,486.86
MURDOCK FOUNDATION	\$ 120,000.00			
EDWARD JONES	\$ 71,749.86			



Virginia takes care of all financial issues

We're Growing and Expanding

Shoonaq' Tribe of Kodiak Organizational Chart



The Shoonaq' Tribal Staff continues to grow under the direction of our Council and Tribal Administrator



Here, the elders group meets during a lunch hour



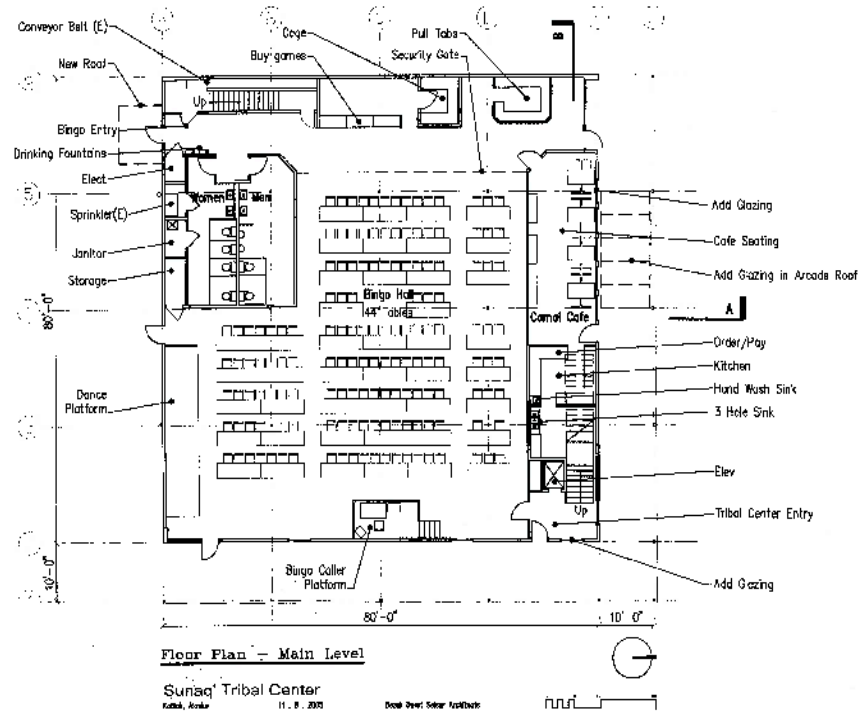
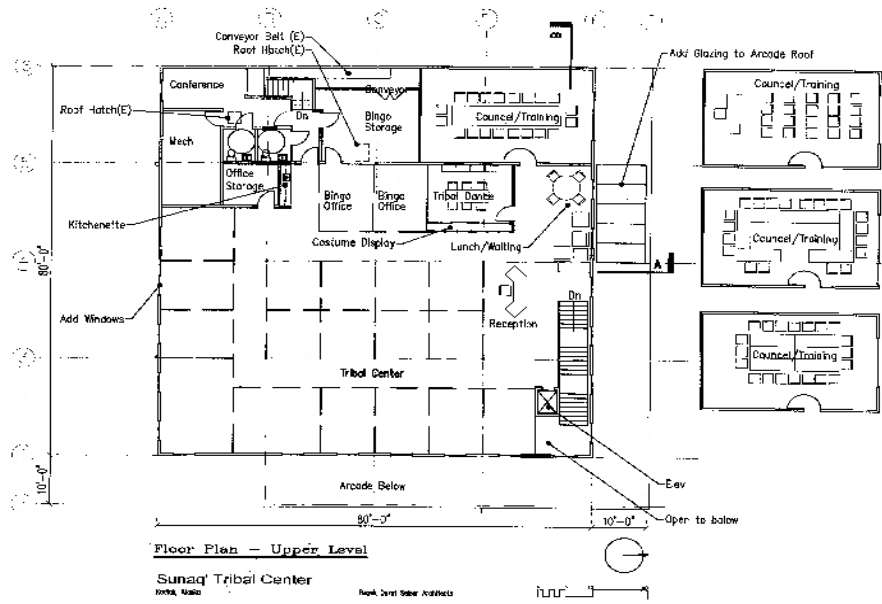
View of Tribal Hall from the City Square

Look for the renovations to begin in the spring of 2006



View of Tribal Hall from mall parking lot

Renovation Plans for Tribal Hall & Offices



Tribal Court

There are many issues facing the Shoonaq' tribal members and their children. Not the least of which are extremely high dropout rates, low graduation rates, poor attendance and; for some, legal problems. The reasons for these problems vary from family to family. Since beginning my work at the end of October, I have spent a great deal of time trying to define the causes and develop ways to help support and encourage successful families and children.

More important than figuring out what is wrong, I will be working on evaluating what is going right. If we can define the strengths and successes of our people, we can work to

recognize and encourage those activities. It is important that we know and be proud of what our children and families are doing right. It is my feeling that families have been told far too long what is wrong with them, instead of what is right. Cultural values have largely been ignored or dismissed altogether.

I am looking forward to hearing from tribal members who need help or referral information. We are in the process of recruiting tutors for children who are having difficulties with their studies. We will keep you informed as other activities begin. Please contact me, if you have recommendations, comments or need assistance.

JoAnn Holmes has a strong background in the administration of non-profit Alaska Native organizations, grant writing, program development, community planning and fiscal management. Throughout her career she has worked extensively advocating on behalf of Alaskan Native people in the areas of juvenile justice, criminal justice, tribal governance and sovereignty. In her spare time she carves masks and writes short stories. Though her family is originally from the Shumagin Islands, she was raised in Kodiak. She has three sons and three granddaughters.



JoAnn recently joined the staff at Shoonaq' She brings strong administrative and tribal advocacy skills.

We continue to seek ways to improve the Tribe's ability to sustain our traditional values, culture and lifestyles.

STOP Violence Against Native Women

The Shoonaq' Tribe of Kodiak presents Aksana Mather as the newly hired STOP Domestic Violence Against Native Women Grant Coordinator / Women's Advocate.

This position is funded by a two year grant from the U.S. Department of Justice. As with all of the victim assistance programs, funds for this grant come from a unique account made up of criminal fines, forfeited bonds, penalties, gifts, bequeaths and donations, and is designed to be a self-sufficient source of program support that

requires no funding from taxpayers.

Aksana will manage and coordinate the implementation of the Kodiak Native Women's Empowerment and Advocacy Project to address violence against women in a manner that integrates traditional tribal values and practices. Her essential duties and responsibilities are as follows:

- Develop, plan, implement and evaluate objectives in cooperation with project partners and technical assistance staff from the Dept. of Justice.
- Provide advocacy for

individual clients.

- Work with the Tribal Council to develop a Tribal Domestic Violence Ordinance.
- Develop cultural competency training workshops for professional service providers in Kodiak.
- Implement a community outreach initiative to raise awareness about violence against women and available intervention services, etc.

Please call 486-4449 and ask Aksana how you can join our Women's Empowerment and Advocacy Project.



Aksana is the new Women's Advocate and can be reached at the Tribal Offices.



Caption describing picture or graphic.

“To catch the reader's attention, place an interesting sentence or quote from the story here.”



Caption describing picture or graphic.

Inside Story Headline

This story can fit 150-200 words.

One benefit of using your newsletter as a promotional tool is that you can reuse content from other marketing materials, such as press releases, market studies, and reports.

While your main goal of distributing a newsletter might be to sell your product or service, the key to a successful newsletter is making it useful to your readers.

A great way to add useful content to your newsletter is to develop and write your own articles, or include a calendar of upcoming events or a special offer that promotes a new product.

You can also research articles or find “filler” articles by accessing the World Wide Web. You can write about a variety of topics but try to keep your articles short.

Much of the content you put in your newsletter can also be used for your Web site. Micro-

soft Publisher offers a simple way to convert your newsletter to a Web publication. So, when you're finished writing your newsletter, convert it to a Web site and post it.

Inside Story Headline

This story can fit 100-150 words.

The subject matter that appears in newsletters is virtually endless. You can include stories that focus on current technologies or innovations in your field.

You may also want to note business or economic trends, or make predictions for your customers or clients.

If the newsletter is distributed

internally, you might comment upon new procedures or improvements to the business. Sales figures or earnings will show how your business is growing.

Some newsletters include a column that is updated every issue, for instance, an advice column, a book review, a letter from the president, or an editorial. You can also profile new employees or top customers or vendors.

Inside Story Headline

This story can fit 75-125 words.

Selecting pictures or graphics is an important part of adding content to your newsletter.

Think about your article and ask yourself if the picture supports or enhances the message you're trying to convey. Avoid selecting images that appear to be out of context.

Microsoft Publisher includes thousands of clip art images

from which you can choose and import into your newsletter. There are also several tools you can use to draw shapes and symbols.

Once you have chosen an image, place it close to the article. Be sure to place the caption of the image near the image.

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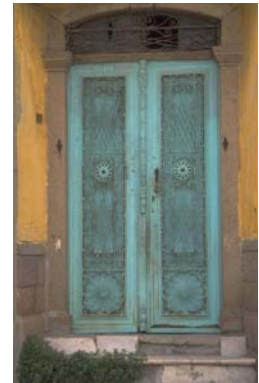
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Caption describing picture or graphic.

SHOONAQ' TRIBE OF KODIAK

312 West Marine Way
Kodiak, Alaska 99615

Phone: 907-486-4449
Fax: 907-486-3361
Email: stktribe@alaska.com

We're on the Web!
example.microsoft.com



Proudly representing the members of the Shoonaq' Tribe of Kodiak

This would be a good place to insert a short paragraph about your organization. It might include the purpose of the organization, its mission, founding date, and a brief history. You could also include a brief list of the types of products, services, or programs your organization offers, the geographic area covered (for example, western U.S. or European markets), and a profile of the types of customers or members served.

It would also be useful to include a contact name for readers who want more information about the organization.

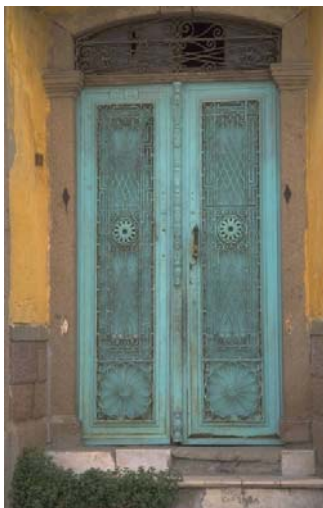
Back Page Story Headline

This story can fit 175-225 words.

If your newsletter is folded and mailed, this story will appear on the back. So, it's a good idea to make it easy to read at a glance.

A question and answer session is a good way to quickly capture the attention of readers. You can either compile questions that you've received since the last edition or you can summarize some generic questions that are frequently asked about your organization.

A listing of names and titles of managers in your organization is a good way to give your newsletter a personal touch. If your organization is small, you may want to list the names of all employees.



Caption describing picture or graphic.

If you have any prices of standard products or services, you can include a listing of those

here. You may want to refer your readers to any other forms of communication that you've created for your organization.

You can also use this space to remind readers to mark their calendars for a regular event, such as a breakfast meeting for vendors every third Tuesday of the month, or a biannual charity auction.

If space is available, this is a good place to insert a clip art image or some other graphic.